## Services & Pricing Guide



Prioritizing What Matters Most: People, Performance, and Progress.

www.PriorisAdvisory.com

## Hello ihere! Welcome!

Welcome!

At Prioris Advisory, we specialize in aligning business strategy with people potential. Whether you're growing your team, navigating change, or ready to optimize HR practices for performance, you're in the right place. The name "Prioris" stems from our focus on helping leaders prioritize what matters most. Our mission is to elevate small businesses through strategic people partnership. We're not just consultants—we're strategic partners.

Let's build a stronger foundation for your people and business to thrive.

With purpose,

Strategic HR Leader | Prioris Advisory



There is no limit to the potential of an organization with strong values, good people, and leaders who focus on what matters.

## how it all started...

Prioris Advisory was born out of a realization: small businesses deserve access to the same level of strategic HR support as large corporations, but in a way that's agile, affordable, and aligned to their unique culture. After spending over a decade in HR leadership roles, I noticed small business owners were overwhelmed by compliance, unsure how to lead growing teams, and juggling HR without guidance.

We help business owners feel confident that their people and policies are working together to drive results.

We approach every partnership with a deep understanding of business drivers and a heart for people. We help our clients unlock their team's full potential through smart, scalable HR strategy.



## why work with us...

Working with Prioris Advisory means working with a team who understands the challenges of small business and knows how to build people strategy that fuels growth. We bring real-world HR leadership experience combined with a genuine passion for helping businesses thrive. We don't believe in one-size-fits-all solutions.

Whether you need an executive thought partner, project-based support, or guidance to build HR from the ground up, we're here to provide clarity and solutions. We bridge strategic thinking with dayto-day execution so you get real results without the overwhelm. With Prioris, HR becomes your business advantage.

## how it works ...

### **BOOK A DISCOVERY CALL**

We get to know your business, goals, and challenges.

#### **02** STRATEGIC MATCH

You receive a proposal that aligns to your unique business needs.

### **03** KICKOFF & ALIGNMENT

We finalize the scope, sign the agreement, and you submit first month retainer. Once payment is received, we begin work.

### **04** EXECUTION & REPORTING

We implement, adjust, and measure progress with transparency.

#### COMMUNICATION

#### CONTACT DETAILS

(513) 652-0433 hello@priorisadvisory.com Cincinnati Metropolitan Area

#### **OFFICE HOURS**

M - W 9:00am - 5:00pm EST Th - F 9:00am - 3:00pm EST

#### WEBSITE

www. priorisadvisory.com

## BASIC ADVISORY

Ideal for start-ups or solopreneurs beginning to build HR infrastructure.



#### WHAT YOU'LL GET:

- Monthly leadership strategic session
- ✓ HR Compliance Review
- Basic people policies and employee handbook audit

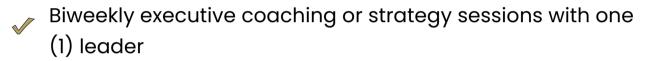
Email Support

## **PRICE** \$ 2,500

## SILVER ADVISORY package

Perfect for growing businesses ready to build their HR strategy.

#### WHAT YOU'LL GET:



Recruiting strategy or org design support

l project, not to exceed 24 months (e.g., performance review process or onboarding redesign)

 Priority email & fast response communication access (i.e. Slack/Teams,)





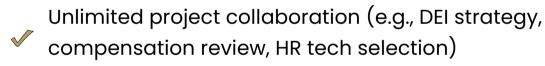


## GOLD ADVISORY

For established businesses who need deep, ongoing support.

#### WHAT YOU'LL GET:

Weekly strategic leadership meetings



- Team Workshop faciliation and design
- Executive coaching for up to (3) three leaders

## **PRICE** \$ 5,000

## add ons:

PRIORITY SERVICE	Fast-track your project completion.	\$50
EXTRA COACHING SESSION	Additional coaching or strategic sessions for leadership	\$150
CUSTOM HR DASHBOARD DESIGN	Exclusive, tailor-made dashboard to complement your project.	\$275
COMPENSATION BENCHMARKING REPORT	A comprehensive compensation report for your organization, benchmarked against other industry leaders	\$500



## what you'll get...

### **Strategic HR Alignment**

Connection between business objectives and your people strategic to drive measurable outcomes.

### **HR Project Consulting**

Tailored project-based support based on your organizations needs.

Executive Coaching

Comprehensiveone-on-one coaching for founders and leaders navigating team growth, change management, or personal development.

Fractional HR Support Dedicated HR partnership who collaborates with your team without the overhead of a full-time hire.

## People Ops Optimization Assessment of systems, tools, and workflows that power your employee lifecycle.

# what my clients are saying...

Working with Kay was a gamechanger! She is professional, responsive, and delivered beyond our expectations. Highly recommend!

Azani Pickney





### $\star \star \star \star \star$

I couldn't be happier with the service provided. From start to finish, the process was seamless, and the results were exactly what we needed.

Kurt Schnakenberg

## Let's Get Started!

Ready to take the first step? Whether you're launching a new project or seeking fresh opportunities, we're here to help.

- Explore: Check out our services.
- Contact: Reach us at hello@priorisadvisory.com
- Connect: Follow us on our social media and join the conversation.

Let's make it happen - start today!

## SCHEDULE A CALL



hello@priorisadvisory.com www.priorisadvisory.com